



Economic Sustainability

OYC Miami | Programs

IE² – College and Career Readiness Programming K-12 Grade | Age 18-25 | Year Round

IE² (Inspire, Engage, Employ) is OYC Miami's integrated approach to College and Career Readiness. Beginning in the early grades and intensifying in high school, the program provides structured guidance to help students explore post-secondary options and develop a clear plan for life after graduation. OYC Miami's goal is that by 11th grade, every high school participant has declared a defined post-high pathway and is actively preparing for that next step.

Through IE², students engage in hands-on, year-round activities that prepare them for college, vocational training, the military, or the workforce. Participants receive academic support and test preparation, attend college and career exploration tours, meet with industry professionals through speaker series and networking events, and access paid internship and employment opportunities. Students also build financial literacy skills and receive support in identifying career interests, setting goals, and taking the concrete steps necessary to pursue them.

Youth Internship Program Age 14-25 | Year Round

The Youth Internship Program provides students ages 14–25 with paid, structured work experiences across various sectors, designed to build professional skills and expose participants to meaningful career pathways. Prior to placement, students participate in a readiness component focused on workplace expectations, communication, financial literacy, and professional development. Internships are thoughtfully curated and fully supported by OYC Miami, which secures placements, monitors progress, and provides ongoing guidance to ensure each experience aligns with the student's interests and growth. All internships and job placements are paid, allowing participants to earn income while developing the skills and confidence necessary for long-term success.

Financial Literacy K-25 Grade | Adults | Year Round

OYC Miami's Financial Literacy programming is grounded in the belief that, regardless of background or income level, financially informed individuals are better equipped to make sound decisions and build stable futures. The program serves students, young adults ages 18–25, and community members by strengthening budgeting, debt management, savings, and long-term financial planning skills.

Services are delivered through monthly group workshops, interactive sessions, and partner-led learning opportunities covering topics such as summer job readiness, goal setting, investing, homeownership, and everyday money management. Participants also have access to one-on-one financial coaching through trusted referral partners and banking institutions, helping them create realistic spending plans, manage fluctuating income, and build steady progress toward financial stability.

United In Finance Programs Adults | Year Round

OYC Miami offers the United in Finance Program, a seven-week bilingual workforce development program preparing participants for careers in banking, financial services and related fields. The program follows a structured, 14-module curriculum developed by UnidosUS that covers personal finance, job readiness, customer service and communication skills, and core banking fundamentals.

Participants receive hands-on training and individualized support, including resume review, application assistance, networking guidance, and mock interview preparation. The program is designed to strengthen employment readiness and increase access to career opportunities within the financial services industry.